

# Junior Javascript Developer

This interview guide is intended to be used in conjunction with the Vervoe skills assessment. Where a candidate has scored Low - Medium on a skill, focus on asking more questions from that skill to gain deeper insight into their level of competency.

Assessment Score	<span style="background-color: #28a745; color: white; border-radius: 10px; padding: 2px 5px;">HIGH</span> <span style="background-color: #ffc107; color: white; border-radius: 10px; padding: 2px 5px;">MEDIUM</span> <span style="background-color: #dc3545; color: white; border-radius: 10px; padding: 2px 5px;">LOW</span>
Assessment Skills	Junior Javascript Developer, Javascript, Desire to learn, Professionalism

Competency/Skill	Candidate with this will display
Junior Javascript Developer	<ul style="list-style-type: none"> <li>Has knowledge and experience with Javascript programming</li> <li>Interested in a career with Javascript development</li> </ul>
<b>Questions</b>	
	What are the advantages of using Javascript?
	What frameworks are you familiar with?
	What projects have you worked on using Javascript?
<b>Comments</b>	

Competency/Skill	Candidate with this will display
Javascript	<ul style="list-style-type: none"> <li>Knowledge and experience coding in Javascript</li> <li>Has worked on projects with Javascript previously</li> <li>Understands Javascripts strengths and weaknesses</li> </ul>
<b>Questions</b>	
	What are the features of Javascript programming language?
	What are the challenges you find with using Javascript?
	Describe a time where you have made a mistake in your code. How did you identify this and then rectify?
<b>Comments</b>	

Competency/Skill	Candidate with this will display
Desire to learn	<ul style="list-style-type: none"> <li>• Demonstrates willingness and desire to learn new skills and refine current ones</li> <li>• Actively seeks out feedback to improve performance</li> <li>• Takes initiative to learn outside of direct course work or work</li> </ul>
<b>Questions</b>	
	Describe a time you have asked for feedback on a piece of work or project. Who did you ask for feedback from and what was the feedback?
	Describe a time where you have received constructive feedback that has helped you perform better.
	How do you learn outside of your study/work? What resources do you use to stay up to date with emerging trends in the industry?
<b>Comments</b>	

Competency/Skill	Candidate with this will display
Professionalism	<ul style="list-style-type: none"> <li>• Ability to liaise with various stakeholders internally and externally in a professional manner</li> <li>• Takes responsibility for their work and mistakes</li> <li>• Communicates in a professional manner</li> </ul>
<b>Questions</b>	
	Describe a time where you have had a disagreement with a team member or supervisor. How did you resolve this?
	How would you build relationships with the rest of the development team and other cross functional groups in the business?
	How would you communicate differently with a coworker and manager?
<b>Comments</b>	